

# Alexandra B. Porte

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My mission is to provide exposure and opportunities to youth and young adults that strengthen their knowledge and understanding in developing their most extraordinary abilities, which advances them in reaching their dreams and life goals.

## **Core Competencies:**

Business Law | Professional Development | Program Management | Leadership Development

## **Education:**

### **Wilmington University**

Master in Business Administration: Non-Profit Management

Graduation year: 2021

### **Charleston School of Law**

Doctor of Jurisprudence

Graduation year: 2018

### **Stevenson University**

Bachelor of Science: Paralegal Studies and Minor in Psychology

Graduation year: 2016

## **Awards & Honors:**

- Mentoring Mentors Employee of the Year 2022
- Healing City Baltimore Unsung Hero 2022

## **Teaching Philosophy:**

My teaching philosophy emphasizes a student-centered approach prioritizing effective communication, mentorship, and guidance. I foster an inclusive environment that empowers students to engage actively in their education. By blending theory with practical applications and connecting students to industry professionals, I aim to bridge classroom learning with real-world experiences. Through regular feedback and open dialogue, I help students develop critical thinking skills and confidence for success both academically and personally.

## **Professional Experience:**

### **Coppin State University**

Senior Lecturer

January 2025- Present

- Develop inclusive learning experiences that help students develop professionally, intellectually, and socially.
- Demonstrate & Teach interpersonal and cultural competency skills to communicate professionally with diverse constituencies.
- Teach student-centered approaches for Intro to Entrepreneurship, Non-profit Management, and Business Law.
- Engage students through academic, personal advising and career coaching to support their academic and professional development.

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## **Coppin State University**

Adjunct Professor

June 2024- December 2024

## **Faculty Club Organization Advisor**

August 2023- Present

- Advisor & Coach for Coppin Elite Models.
  - Serving 15-25 students on campus three (3) times per week.

## **Primary Research Interest:**

- **Business Organizations:** Examine how organizational structures impact communication, efficiency, and employee morale.
- **Leadership Development:** Assess mentorship program effectiveness in fostering leadership skills among young professionals.
- **Youth & Young Adults in Entrepreneurship:** Investigate challenges faced by youth in starting and sustaining businesses.

## **Mentoring Mentors Inc.**

Program Manager

August 2021-Present

- Develop and implement strategies to maximize the synergies among program areas.
- Assist with leading the development of contracts, MOUs, and partnerships, for community programming.
- Manages, trains, and supervises program staff, high school and college interns, and volunteers.
- Develops and manages after-school, summer, community-based, and school-based programs. Coordinates and develops events, workshops, college visits, cultural enrichment activities, and summer programs.

## **She is Destined Inc.**

Founder and Executive Director

May 2020 -Present

- Create and guide the organization by helping to develop its mission, strategic goals, and all operational needs, as well as developing programming and community relationships.
- Created policies, procedures, training, and recruitment programs.
- Exposed young women ages 14-18 to leaders in Sororities in the legal and business field to teach personal and professional development skills.
- Provided group coaching and mentoring.

## **Cogency Global Inc.**

Paralegal

September 2020 - February 2022

- Drafted and filed contract certificates for formations of corporations, LLCs, and nonprofits in all 50 states.
- Drafted and filed annual reports for 150 corporations, LLCs, and nonprofits in all 50 states.
- Processed and filed clients' profiles.
- Hosted monthly Executive meetings for corporations, LLCs, and nonprofits

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## **Professional Membership:**

- Delta Sigma Theta Sorority, Incorporated